

# Consulting Civil Engineer Needed for (re)Start-Up

**Location: Coos Bay, Oregon**

**Compensation Range: \$90,000 to \$120,000 per year**

 's Coos Bay office started in 2001 and with business cycles and retirements, we find ourselves in a re-build and start-up situation.

## This position will fit someone with an entrepreneurial spirit,

someone who wants to get in on the ground floor of the revitalization of the South Coast's harbor, port, and railways, and yet continue our work in municipal infrastructure. This is a job for someone who sees themselves as a Regional Principal in the future; there is lots of growth potential in this position.

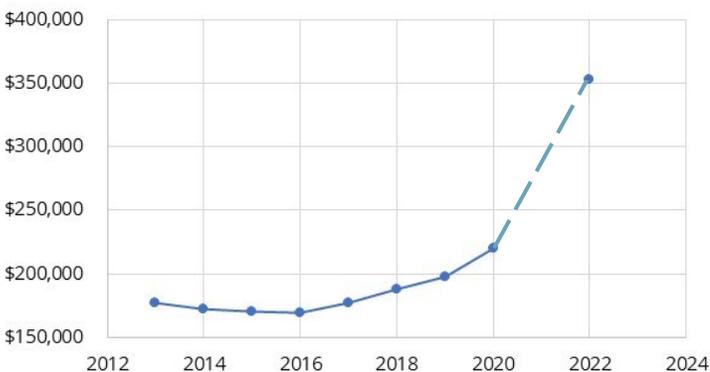
For the right individual, a career pathway could be entering as a Project Manager, promoting to Senior Project Manager (managing multiple disciplines on large projects), and then promoting to Regional Principal (responsible for Coos Bay staff and projects). Depending on experience and drive, this pathway could take as little as five years. Shareholder eligibility is available after one year.



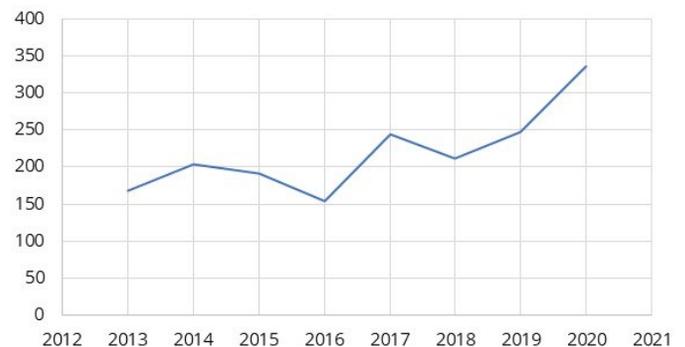
**"Developer says Port of Coos Bay expansion a matter of when not if," [Capital Press, June 22, 2022](#).**

**Coos County is still an undiscovered treasure but that is changing fast.** To date in 2022, the median home sales price is \$352,300 ([realtor.com](#)). The median household income in 2020 (the most recent census data) was \$49,445 ([datausa.io](#)).

Median Property Value in Coos County



# of Architects and Engineers in Coos County



The City of Coos Bay is well positioned to relieve our country's supply-chain challenges. Its [port is nearly 700 miles closer to Asian ports, such as Shanghai and Yokohama, than the port of Los Angeles and Long Beach](#). Over \$1.24 billion in federal infrastructure funds could be awarded as soon as the end of 2022. With a presence in Coos Bay since 2001, SHN has relationships with port, railway, and municipal agencies and we are poised to assist them.

Business

## Tiny Coos Bay positions itself as an answer to global freight bottlenecks

Updated: Sep. 22, 2022, 6:51 a.m. | Published: Sep. 22, 2022, 6:30 a.m.



[shn-engr.com](http://shn-engr.com)

## Civil Engineer Candidate Qualifications

### Education and Experience:

- Bachelor's degree or master's degree in engineering or a related area of study from an accredited four-year college or university
- 5 to 15 years of engineering experience under the direction of a licensed professional engineer
- Proficiency with Civil 3D and AutoCAD

### Preferred

- Experience with site development and/or municipal engineering
- Experience with GIS, Hydrology/Hydraulics programs

### Certificates and Licenses:

- Professional Civil Engineer license (P.E.) in Oregon and/or California
- Authorization to work in the U.S. without sponsorship
- Valid driver's license and satisfactory driving clearance

### People who thrive at SHN tend to:

- Find meaning in the work we do because our projects support our local communities
- Like a variety of work more than increased specialization
- Function well in teams as both team leaders and followers
- Be life-long learners
- Take advantage of outdoor recreation that is minutes away from our homes
- Value family time and integrate work into life

### Other benefits of working at SHN include:

- Pet friendly
- Flexible work arrangements
- Group medical, dental and vision insurance
- Medical and dependent care FSA
- Professional development and licensure allowances
- In-house continuing education and mentoring opportunities
- 401(k) plan with up to 4% SHN match
- SHN paid term life insurance with buy up options
- Shareholder opportunities, referral bonus program



- A small business with fewer than 120 staff
- Employee-owned by approximately 30% of staff, which allows us to control our firm's destiny and direction
- A company with offices in rural areas because we choose to live and work in these places.
- A company with revenues from both public and private clients, giving us stability as the economy cycles up and down
- A team effort of engineers, geologists, planners, surveyors, and environmental scientists and we bring a diversity of skills and expertise to our projects

### To Apply:

Please send a cover letter that addresses your interest and experience along with your resume to [SHN-Hire@shn-engr.com](mailto:SHN-Hire@shn-engr.com)  
All inquiries will remain confidential.



SHN engineer studying vertical delta of crest and trough.